



ANNUAL REPORT 2022



HERE FOR THE HIGHS AND LOWS



476,375 KMS FLOWN IN 2022

4,417,000 TOTAL KILOMETRES
FLOWN BY LITTLE WINGS

1471 MISSIONS COMPLETED

OVER 4000 CHILDREN
ASSISTED ACROSS OUR
PROGRAMS IN 20225 STATES SERVICED IN
2022 (NSW, QLD, VIC,
ACT AND NT)23 NEW VOLUNTEERS
WELCOMED IN 2022

2022 has been a year of enormous growth, both in size but also impact. We have responded with urgency and consistency; we have delivered measurable outcomes and reached communities across 5 states. Every day, operating with safety front of mind and honouring those that pass through our hangar doors. Here we share the insights, the partnerships, the impacts, and joy that makes Little Wings thrive every single day.

We would like to acknowledge the Traditional Owners and Custodians of the land in which we reside but also land upon each day across regional and rural NSW. Paying our respects to their Elders past and present.

OUR VALUES



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OUR STORY

Little Wings is a nonprofit organization that provides free, professional and safe flight and ground transport services for seriously ill children in rural and regional NSW and the ACT. We strive to ease the journey and help sick children access specialised medical services and treatments that are only available in major cities or towns. We do everything we can to support families by easing the financial burden, emotional strain and travel fatigue that they experience due to the long-distance travel associated with receiving vital medical treatment.

Established in 2012, Little Wings started by providing services to children undergoing cancer treatment at The Children's Hospital in Westmead, Sydney. Since then, our team has worked hard to extend our services to assist other seriously ill children receiving treatment at The Sydney Children's Hospital Network, The John Hunter Children's Hospital in Newcastle and Royal Far West in Manly.

Today, we proudly support children experiencing serious illness across all domains, from the physical to the psychological. Ultimately, working to ensure that we support in meaningful ways, appreciating the complex impact serious and chronic illness have on children and their families.

It is our privilege to help families with regular, ongoing medical appointments to travel with ease, and we offer a welcome break to children during their treatment, by bringing them home for some much-needed quality time with family and friends. We believe in keeping families together during some of the most testing times of their lives. Together with our supporters and partners' assistance and generosity, we will persevere with our mission of making a difference in the lives of sick children in regional New South Wales.



FACTS:



**4 BARON FLEET
6 VEHICLES**



**2 HANGARS LOCATED AT
BANKSTOWN AERODROME
AND CESSNOCK AIRPORT**



**71 VOLUNTEERS - PILOTS, DRIVERS,
BOARD OF DIRECTORS, EVENTS**



6 FTE EMPLOYEES



**4 PARTNER HOSPITALS
AND MEDICAL SERVICES***



**FLYING IN AND OUT OF 55 REGIONS
ACROSS NEW SOUTH WALES & THE ACT**

* Westmead Children's Hospital, Randwick Children's Hospital, John Hunter Children's Hospital, Royal Far West.

A LETTER FROM OUR CHAIR

The 2022 Little Wings story is a shining light in what otherwise has been a year full of challenges. Families everywhere struggle with repeated floods, the impact of the ongoing pandemic and most importantly, shortage of support services. Nowhere is that felt more than in rural communities where such a sense of being left behind, or left out exists. Little Wings understands that well, and has worked tirelessly again this year, and indeed throughout the ten years since we started, to make a difference for those families in need of specialist medical treatment for their children. Our volunteers tell us every day how grateful the families feel for making their lives a little easier, and they share their tears of joy.

The Board has many people to acknowledge for Little Wings' significant growth this year and for the award-winning performance of the organisation. Once again, our CEO Clare Pearson has driven much of this growth. Her relentless pursuit of Government assistance, coupled with her dedication to all stakeholders and supporters, plus her endless cheerfulness and determination provides Little Wings with great leadership, and we are so very fortunate to have her heading up the team. We are also very grateful for the significant support received from our major partners, St. George Bank, Hyundai, Bankstown Sports Club, Mammoth's Race Day, Tractor Trek, Clubs NSW, and the Federal Government. That strong support goes directly into keeping the aircraft fleet in the air, ensuring sustainability of service and creating a few miracles along the way.

We've flown "around the world" exceeding 4-million kilometres since we began operating with a recent record week of 57 missions in 7 days! A fourth Beechcraft Baron aircraft has been added to our fleet. A second Operations Base in Cessnock was opened working primarily with the Hunter New England, John Hunter Children's Hospital, and planning is well underway for a Queensland base in 2023. Little Wings' performance has been recognised with a 2022 Business Excellence Award, and at the inaugural Australian Aviation Awards, where Little Wings was awarded Best Air Service Operator. This is prestigious recognition on a national scale in important fields of commerce. Excellent Media coverage on ABC, Channel Nine, Courier Mail and many other networks continues to facilitate future fundraising opportunities.

However, we are particularly proud of our new operating arm "Medical Wings" where Little Wings flies teams of medical staff out to regional and remote NSW on a regular basis to fill the medical gap caused over time by COVID, Government resourcing, and limited availability of medical teams. To evaluate the effectiveness of this new venture, PWC, completed a Social Impact Report of the last twelve months to quantify the contribution that the service makes to the welfare of regional children. The results were beyond amazing with an estimated \$35M+ in value for the services provided by the John Hunter Children's Hospital and Little Wings. In one year the program has saved more than 8000 bed nights, allowing sick children to rest and recover at home where possible. Truly a remarkable achievement!

Also truly remarkable is the dedication, loyalty and skills of our team, including Head of Flights Operations, Adam Holt, and our large volunteer team of pilots and drivers, and of course, the Board of Directors. Without this team at our backs, the Little Wings service would not be possible. It is a privilege to be part of such a team, and on behalf of all the Board, I express my gratitude and my congratulations for a truly inspirational year.

Kind regards,
Janette Davie AM



Strong support goes directly into keeping the aircraft fleet in the air, ensuring sustainability of service and creating a few miracles along the way.

BOARD PROFILES

Janette Davie AM Chairperson of the Board

Janette has spent most of her professional life in the Tourism and Travel industry both in Australia and in the USA. Her expertise lies in developing strong teams, and driving growth strategies both in commercial enterprise and in the Not for Profit sector where she has also spent many years. Janette has a broad knowledge of governance, finance, risk, privacy and data protection from her many Executive roles, the most recent of which was Mastercard Pty Ltd in Sydney. Janette is a Member of the Australian Institute of Company Directors (MAICD) and joined the Board of Little Wings in January 2017, taking on the role of Chairperson of the Board in June 2017.



Michael Semark Director

Michael joined the Little Wings Board in October 2017. He is a Relationship Director at the Global Talent Consultancy LHH, and an ex-Partner at the Global Executive search firm Boyden. Michael brings over 30 years' experience working in the fields of executive talent acquisition and human capital consulting as well as managing businesses in Australia and the UK. He works with global brands to local organisations helping them with Human Capital Solutions to drive business success. Michael holds a degree in Hotel Management which has always given him a strong customer care ethos, and has worked as a child mentor with children's mentoring charity Chance UK, supporting children with emotional or behavioural difficulties. Outside of Human Capital Consulting search Michael has 3 children, runs sprint triathlons and is a Master Diver with PADI.



Phil Duvollet Director



Phil has a strong aviation background having started his career as an Aircraft Maintenance Engineer in the Royal Australian Air Force. Phil worked for almost 10 years at Williamtown near Newcastle working on Macchi jet fighter trainers, Winjeel's and FA-18 Hornets, and was the volunteer Maintenance Officer for the Williamtown Flying Club for several years. Phil obtained his unrestricted pilot's licence at this Club and also obtained an aerobatics' rating participating in regional flying competitions. Phil holds a Master's Degree in Engineering from the University of NSW and now manages a project management consulting business where he consults to State Governments including the NSW Ministry of Health on various projects as well as CEO's, CFO's and Boards of large companies on their project risk profiles and capital portfolios. Phil has young children and was raised in the country so has a great appreciation of the challenge's families living regionally. Phil is a member of the Australian Institute of Company Directors and joined the Board of Little Wings November 2016.

Michael Sharp Deputy Chairperson & Director



Michael joined the Board of Little Wings in October 2017. He has over 20 years' experience in media and corporate affairs and over 10 years' experience in investor relations. Since January 2011 he has been Group Head of Corporate Affairs and Investor Relations at Downer EDI Limited. His previous roles include Vice President Corporate Affairs at Brambles, Head of Corporate Communication at Qantas, and General Manager Corporate Affairs at Westfield Holdings. Michael was originally a lawyer and he also worked as a journalist with The Sydney Morning Herald for five years.

Mark Edmonds

Director



Mark joined the Board of Little Wings in November 2017. He is a Partner of professional services firm PwC, where he works with a diverse range of clients in industries including infrastructure and real estate. Prior to PwC, Mark was Director of Structuring and Fund Mandates at listed investment management firm Challenger Limited. He also started a talent management business providing professional agent representation to young and aspiring footballers. Mark holds a Bachelor of Commerce (Accounting), a Masters of Taxation, and is a member of the Institute of Chartered Accountants Australia. Mark enjoys all things outdoors with his family which includes his two young children.

Daniel Cram

Director

Daniel joined the Board of Little Wings in December 2021. Daniel is a highly experienced HR professional with 25 years' experience, including more than a decade leading large resourcing, remuneration, workplace relations and organisational culture functions for a range of publicly-listed companies. Since March 2021, Daniel has been the Executive General Manager at Whitehaven Coal. Daniel spent over a decade in senior human resources roles at AGL Energy covering the industrial aspects of that business including their power generation assets and coal mining operations, culminating in his appointment as Executive General Manager, People & Culture in 2014. Daniel also spent 12 years at Westpac and BT financial group where he worked in a number of human resource and employee relations roles. Daniel holds a bachelor of commerce degree from the University of Wollongong, a masters in industrial relations from Charles Sturt University and has studied at Stanford University Graduate School of Business. Outside of work, Daniel enjoys spending time with his wife and son and travelling.



Steve Campbell

Director



Steve has over 25 years and nearly 12,000 hours as a pilot, from flight instructor to charter pilot, regional airline pilot and through to Captain on the Boeing 777 for Cathay Pacific. Steve hung up his wings in 2013 and came back to Australia working with the aviation regulator CASA in Canberra on the development of the new flight operations regulations.

This operational and regulatory experience has been supplemented with two terms up at Parliament House as the Senior Adviser-Aviation, for Minister Darren Chester and later the then Deputy Prime Minister, Michael McCormack, giving Steve rare insight to aviation policy development at the highest levels of government. Whilst working in government, Steve's experience spanned over several areas such as aviation legislation, aviation agencies, working with government on Sydney Airport, Western Sydney Airport, air service agreements and a number of aviation grants schemes.

With another stint at CASA as the Senior Aviation Adviser to former CEO Shane Carmody, this was followed by a year at Airservices Australia heading up their Government Relations team during the very difficult initial period of Covid-19 which saw Steve co-ordinate planning across multiple Departments and agencies to ensure vital services were maintained. Steve was able to bring all his government and aviation experience together when he was selected as the CEO for the Regional Aviation Association of Australia (RAAA) in January 2021. The RAAA represents most of our leading regional airlines and large charter and flying school organisations, but also a large number of aviation suppliers.



Clare Pearson

Chief Executive Officer

Clare is the CEO at Little Wings, commencing her tenure in 2019; she has dedicated her career to the not-for-profit sector. Most recently she has fulfilled roles as CEO in the anti-human trafficking and disability industries.

Clare is a qualified psychologist, specialising in child and adolescent welfare, and is passionate about working in community-based projects aimed at making a difference in the lives of children and their families.

Following her training, Clare worked in positions of senior leadership in both Australia and the United Kingdom, establishing new projects of purpose and developing, leading and inspiring teams in executing innovative programs in the areas of child protection, early intervention, disability and education.

More recently, Clare authored a book titled, *Threads of Hope*, with the goal of celebrating the lives of human trafficking survivors. Ultimately, shining a light on the devastating scars humans have battled, the survivor stories of triumph and the incredible work, passion and intervention offered by Australians in creating change, raising the voice of those unable.

Clare is a strong believer in the power of people, whereby a united effort can affect meaningful and significant change on a local and global level.

A LETTER FROM OUR CEO



2022 marks an important year for our small but mighty service, 10 years in the sky.

Over the past decade, Little Wings has continued to go from strength to strength, each year reaching more families in need, expanding upon our destinations, and growing our tribe. All in the name of keeping families united as they care for their seriously ill child.

2022 has been no different, we have continued to push the boundaries and advocate for our mission and all those that we assist, because we believe that regional health needs to be prioritised. We believe that Little Wings is a sustainable and positive solution to enhancing healthcare, and we deeply believe in our model.

The concept of 'people helping people' is ever present in our work... our incredible team of volunteers working so tireless and generously to make Little Wings possible. They are the little bit of magic in our day, donating thousands of hours to see every family assisted safely by air and road every day.

This year saw many highlights, efforts that I am deeply proud of.

Between January to December, we completed over 1300 missions.

We also completed our busiest week on record, 57 missions in 7-days.

We worked with indigenous leaders, and the very talented Daisy Hill, to install powerful Aboriginal artwork on the tail of our aircraft, the sun symbolising hope and the dawn of a new day... every mission acknowledging the country in which we land daily.



We have seen our MEDICAL WINGS program soar. As we have come to understand the potential of this service, and the existing gaps in regional health, we have worked to be part of the solution and have assisted over 4200 children across regional and remote NSW.

As we look ahead to 2023, we know that the next decade of service will be an important one. We anticipate expansion of our fleet and instate operations, ensuring children from across the Eastern Seaboard can access specialist healthcare only available in major cities. In partnership with our passionate team, our dedicated Board of Directors, and committed donors, we will continue to strive for excellence in line with our values.

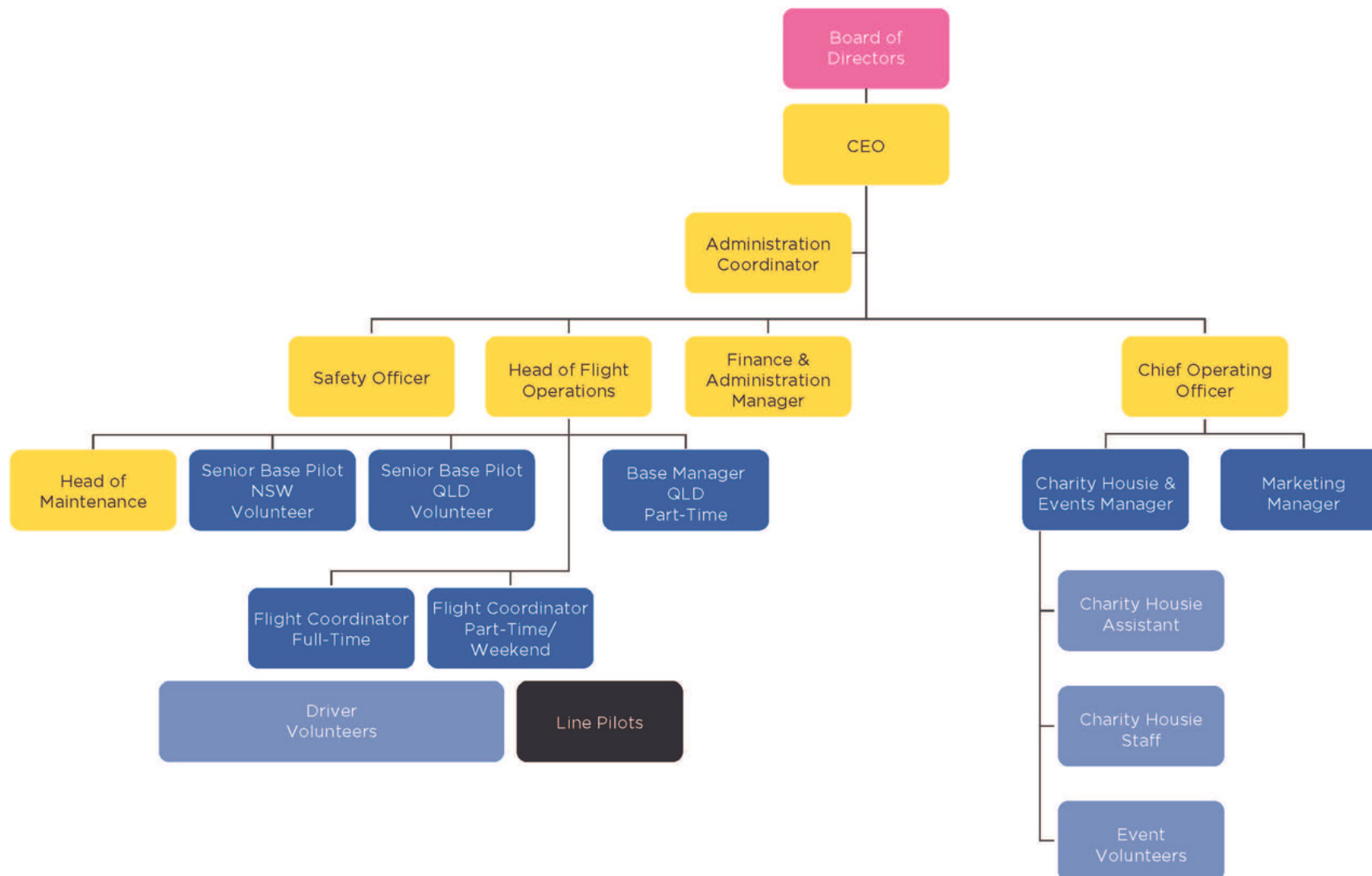
Finally, it is such a privilege to be part of the Little Wings team. The people, the families, the work, bringing equal parts inspiration and joy. I would like to personally thank our Board of Directors that so freely share their expertise and work with such compassion and diligence. I would like to acknowledge our team, their efforts and commitment never wavering, even in the face of compounding natural disasters and a global pandemic; I am honoured to share the space with you all.

Our families... it is not wasted on us just how generous you are in sharing your journey. Thank you for choosing us, we hope that together we will see you soar to great heights of health and happiness in 2023 and beyond.

Clare Pearson
Little Wings Chief Executive Officer

LITTLE WINGS

ORGANISATION CHART



STORIES OF IMPACT

INTRODUCING CATHERINE.

Catherine lives in Griffith with her mother, the two migrated to Australia from Vanuatu to seek the medical care Catherine needed to thrive.

Catherine was born with congenital heart disease, she required open heart surgery just hours after she was born. This surgery, and the intensive care required after, was delivered by the incredible team at Westmead Children's Hospital.

Collinet, Catherine's mother, explained that it was initially very difficult leaving her husband and family, but today she is just grateful.. because she knows that Catherine would not have received the same level of care or access to treatment in Vanuatu.

Since the initial heart surgery, Catherine and Collinet have had to travel back and forth from Griffith to Sydney routinely; Little Wings have been there to assist with every journey.

Collinet told us that 'the care and treatment that Catherine has received here in Australia has been unbelievable; and Little Wings have made the ongoing journey to and from the hospital easy every time.

Thank you so much for helping us; all the little details, the care kits, lending us a pram to get around the hospital comfortably, the water and cookies in the plane... all these details make such a difference, they make us feel cared for during the tough times. we are so grateful, thank you.'



"THANK YOU FOR ALL THE LITTLE DETAILS, IT MAKES SUCH A DIFFERENCE TO US IN OUR JOURNEY & WE ARE SO GRATEFUL."

- Collinet, Mother

INTRODUCING CELEB.

Celeb is 10-years old and lives in Brisbane with his family. A close family that have recently faced challenge and heartbreak following a difficult diagnosis.

Celeb has always been a sweet, carefree child, happy and affectionate. But in early 2022, he started to develop symptoms of concern. After a visit to his doctor, life changed overnight for this family, Celeb diagnosed with an incurable brain tumour.

With little medical intervention available, Celeb was registered as a participant in a medical trial at Brisbane Children's Hospital with the hope of shrinking the tumour and saving Celeb's life.

The trial medications and regime are intense, placing Celebs body under enormous pressure. So to lift spirits, the family would often speak with Celeb about his wish-list and all the joyful things that they hope to share together in the future as a family. At the top of Celeb's list was a visit to Taronga Zoo.

This wish, and many others, were recently realised with the incredible support of our partners at Bankstown Sports Club... this assistance helped briefly stop time for this family, allowing them to spend time together and create powerful, positive memories.

"Words can not express what this weekend meant to our family, or how grateful we are to those that made it all possible. The joy that this experience brought to our family is so precious, and at this time, desperately needed. Thank you."

"WORDS CAN NOT EXPRESS WHAT THIS WEEKEND MEANT TO OUR FAMILY, OR HOW GRATEFUL WE ARE TO THOSE THAT MADE IT ALL POSSIBLE." - Louise, Mother



INTRODUCING TRAVIS.

In 2017, Travis found out that he had bone cancer in his leg. Upon diagnosis, he was urgently rushed to Westmead Children's Hospital for treatment... and this saw the start of a long and intense journey, seeing Travis and his Mum, Linda, separated from their family for long periods of time.

Travis underwent chemotherapy for 12-months. A treatment that ravaged this family physically, psychologically and emotionally. So when the hospital confirmed on Christmas eve that he was able to return for 24 hours to enjoy a break with his family, it was the welcome time, connection and rest that was required to ensure the strength to continue the fight.

This is when Little Wings were introduced.

Little Wings provided this flight, and many others for Travis and his family; minimising travel time and maximising time spent at home with his loved ones. Ultimately, enabling the essential rest required to aid in his long-term recovery.

Today, Travis is going from strength to strength. He is officially in remission and now commences the second phase of his treatment. That being surgery and therapy to rectify the damage caused to the bone and body from the chemotherapy.

Upon talking to Linda and Travis, the gratitude felt for the service provided by Little Wings is deeply felt. They recognise the positive impact of the service on the unity of their family; easing the financial burdens and nurturing their family with the gift of time.



"LITTLE WINGS MEANS A LOT TO OUR FAMILY. THE TEAM ALWAYS MAKE US FEEL SAFE AND LOOKED AFTER. IT WAS THEIR SUPPORT THAT MADE A DIFFICULT TIME, SO MUCH EASIER TO DEAL WITH."

- Linda, Mother

INTRODUCING MILLA.

Milla and her family reside on Queensland's Sunshine Coast. At 4-years old, Milla was diagnosed with hereditary pancreatitis, causing intense attacks of pancreatitis and chronic pain. She has spent the last 5 years in and out of hospital, enduring a wide range of treatments, surgeries and testing, but nothing eased the pain.

This illness has had dramatic impacts on Milla's ability to function, to build upon her independence and to trust her body.

In 2022, Milla was identified as a suitable candidate for a rare procedure called a total pancreatectomy, or pancreatic transplant. Westmead Children's Hospital is the only hospital in the country with the resources and specialists able to conduct such a procedure.

This would require the family to relocate to Sydney for a minimum of 3-months, allowing Milla to both undergo the surgery but also be monitored and recover with specialist care. But the situation was further complicated by the fact that the surgery was scheduled in the midst of a lockdown; borders closed and no commercial options available nor suitable for Milla's compromised immune system.

So Little Wings worked with the family, Westmead Children's Hospital, the Queensland and New South Wales Governments to safely and legally transport this family. They arrived safely a week before the scheduled surgery to commence medical preparations.

Whilst Milla's surgery went smoothly, she had a number of hurdles post-op which impacted her mental and physical well-being. As a result, Milla's recovery was slower than expected and the family were separated over Christmas as Milla had to remain in hospital longer than anticipated.

But 5-months after, Milla is doing well. She has regained her strength, has been successfully discharged and will be monitored and supported by Brisbane Children's Hospital moving forward. Little Wings proudly flying Milla and her mother, Courtney, home in 2022 and ongoing follow up support to Westmead Children's Hospital as required. This was a mission in every sense of the word but worth every ounce of energy to see this little girl smile... knowing that her life is looking a lot brighter into the future.



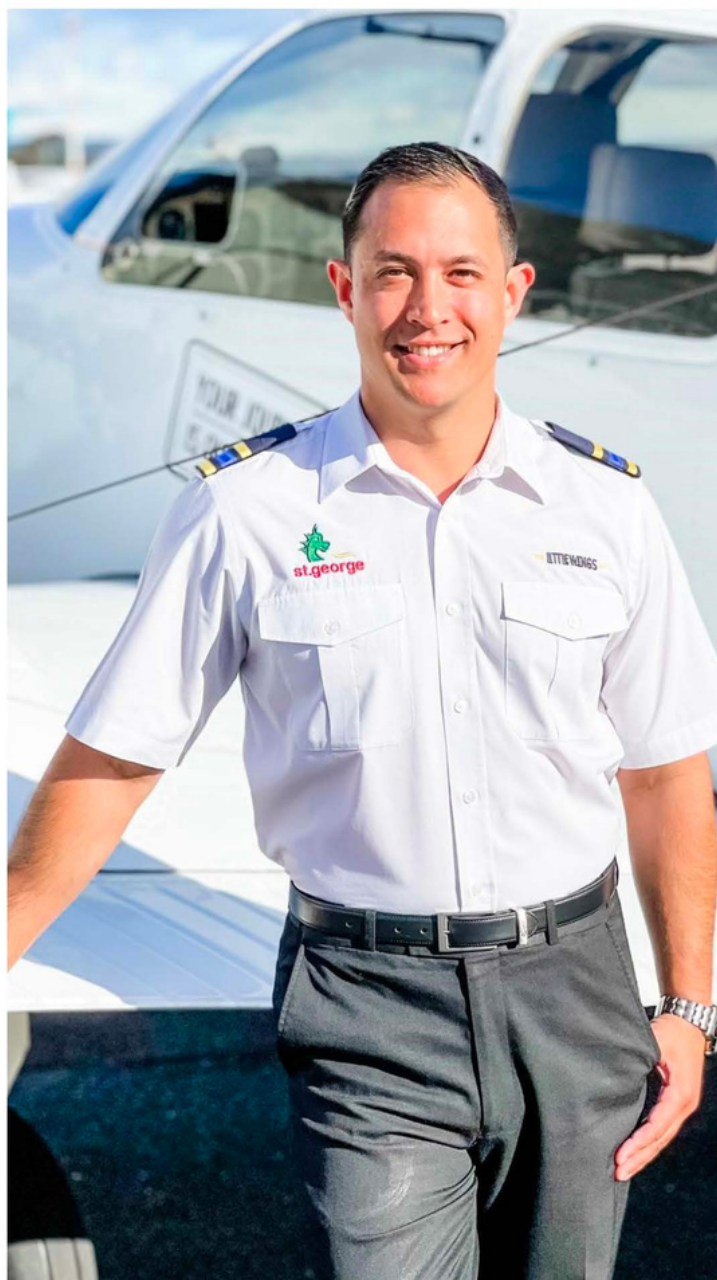
"WE ARE FORVER GRATEFUL FOR THE CARE AND SUPPORT LITTLE WINGS PROVIDED US. YOU ALLOWED US TO ACCESS MEDICAL TREATMENT THAT WAS LIFE CHANGING FOR OUR MILLA, AND IN TIMES OF SUCH UNCERTAINTY. YOU ARE THE MOST INCREDIBLE TEAM, THANK YOU FOR SUPPORTING US ALL THE WAY THROUGH." - Courtney, Mother

MEET OUR VOLUNTEERS

Little Wings is a 90% volunteer led organisation, it is with this support that Little Wings has continued to function and grow, to maintain a stable and quality service for families in need.

From our Head of Flight Operations, to our pilots, drivers and events crew, these people dedicate their time and offer their skills so generously to ensure our service. So, we wanted to introduce you, to offer an insight into the who, why and how of these selfless people.

As an organisation, we are deeply touched, appreciative and proud to have such an incredible team of people. Together, they have carried us through the tough times of COVID and championed the cause at every opportunity. Our volunteers truly are the heart and soul of our charity.



Tien Wooi

Little Wings Volunteer Pilot

Tien has been volunteering for Little Wings for exactly a year, and in that time, completing 150 missions. Meaning that he has spent almost as much time in the air, as on the ground.

Whilst Tien has brought much joy and assistance to families, he also became an instant part of the Little Wings team, bringing the sunshine on every mission, championing the cause at every opportunity and helping us celebrate the milestone moments along the way.

When we asked Tien about his inspiration and drive to volunteer, he shared that volunteering seemed like the perfect way to emerge from the pandemic doing meaningful work by sharing his specialist skill as a pilot, and truly reconnecting with community.

"Over the years I have tracked the Little Wings mission and the incredible team that choose to partake in this important work, indicators of the highly professional operation that be. The all-owned-and-operated fleet of aircraft is also meticulously maintained and upkept. These things matter to aircrew. My expectations were in fact exceeded upon joining Little Wings and this extended far beyond the flying operations side of the company. The passion and commitment to making a meaningful difference in the lives of these children and their families' from the regional areas of NSW, our CEO and the small army of volunteers is extraordinary.

To me, Little Wings means being able to use my highly technical and professional pilot skills in an extremely selfless manner. For most pilots, myself included, flying is a passion. But to be able to use those skills for such good, to make the lives of young families and children immeasurably better and easier in their tough test of times, that's so personally rewarding and heart-warming."



Annette Tsitsikronis

Little Wings Event Volunteer

Annette has been volunteering with Little Wings for over 8-years, working across a diverse range of events in the hope of raising funds and awareness for the Little Wings mission. From working the hot plate at the Bunnings BBQ to hosting the inaugural Easter Egg Hunt, Annette always approaches each event with incredible enthusiasm.

When we asked Annette about her motivation to volunteer, she put it quite simply, because I love to give back. Volunteering gives me a sense of accomplishment and purpose. My time is one offering that comes easily but also hugely helps people, and especially sick children. So, I give my time happily and as frequently as I can.

Over the years, I find myself always drawn back to volunteering at Little Wings, not only because of the incredible cause, but because of the great people. They make me feel like I am an extension of the Little Wings family, and together we are making a difference.

It breaks my heart to hear some of the stories of families from the bush and all that they are going through as they look after their sick child. So Little Wings is about me contributing in my own way, ways that are both meaningful and sustainable for me. Little Wings is about people helping people.

MAJOR EVENTS & OUR COMMUNITY PARTNERS

CENTRAL WEST CHARITY TRACTOR TREK GROUP



Over the past 5-years, the Central West Charity Tractor Trek Group have been key champions for the Little Wings mission. Positioned across the Central West, this incredible community of people have come together to support seriously ill children from the region in partnership with Little Wings and have funded over 300 missions.

In the face of COVID they continued to raise funds and awareness, but their efforts were limited with the forever changing restrictions... but their focus and drive never wavered. However, this year was momentous, hosting both their Tractor Trek and Tractor-Thon events, with funds sponsoring another 66 missions.

Each year we are both amazed and in awe of the efforts and lengths that this group goes to, their motivation simply to make a difference for families living in the Central West. We are so proud and grateful for their ongoing support and commitment, their selfless and inspiring offering, making a significant and positive impact for seriously ill children from the region.

Excitingly, the Central West Charity Tractor Trek Group have again selected Little Wings as their charity partner for 2023 and we are deeply grateful. We welcome all in joining us on these unique but outrageously fun events, feeding both the soul and helping keep families united.



ST.GEORGE BANK



Over the past 3 years, the St.George partnership has become one of great importance and impact. Not only fuelling our planes, allowing us to respond to growing demand across the state, but supporting us and championing our mission in such authentic and meaningful ways.

Across 2022, the St.George team joined us in the hangar, rolling up their sleeves and volunteering their time to help us with some of the daily menial tasks (such as stripping and washing car seat covers, washing our vehicles and painting our office) to helping us achieve the special extras such as wrapping hundreds of Christmas presents... placing them under the Christmas Tree for our littlest passengers to collect as they pass through the hangar doors.

We, at Little Wings, are so grateful for this partnership and the ever evolving ways in which St.George support our people, passengers and purpose.



85 MISSIONS FUELLED



OVER 250 CHILDREN ASSISTED



156 HOURS VOLUNTEERED



450 CHRISTMAS PRESENTS WRAPPED



HYUNDAI HELP FOR KIDS

Over the years, the team at Hyundai Help for Kids have become an extension of our team. Their care and attention to detail always helping us support families in unique and meaningful ways. Of course, providing us with our fleet to see families travel in style from hangar to hospital, but more than this, also bringing dreams to life.

This year they brought the magic!

With the help of the Hyundai Help for Kids team, 4 families were flown to the Gabba, Brisbane for an incredible experience watching the Lions VS. Giants play, and all from a private box. The entire space decked out to ensure a magical time for family members, big and small.

One of those children was Lachlan, 10 years old, running out on the field with his hero's... reminding us all that a medical condition does not define you.



MAMMOTH PROJECTS



Our great partners at MAMMOTH PROJECTS have been a consistent and important hum of support for the Little Wings mission over recent years, and 2022 was no different. Each year hosting the race of all races around the Pheasant Wood Circuit and raising funds to fuel another 66 missions.

MAMMOTH PROJECTS have been an enormous support to our Little Wings team, always digging deep and accepting every challenge head on. This included funding every single mission for a little person from Inverell from January to September 2022.

On Christmas eve 2021, Andrew was diagnosed with leukemia, and the great people from MAMMOTH PROJECTS rallied to ensure that the weekly treatments were eased via the support of Little Wings. In September, little Andrew went into remission and rang the bell in the oncology ward with incredible passion. Whilst his medical journey will continue, the road ahead looks hopeful and happy for Andrew and his family.

A big thank you to all at MAMMOTH PROJECTS, and their community, for making these and so many other missions possible throughout the partnership. We deeply value your support and commitment to Little Wings and those we assist.



A special shout out to Bankstown Airport for sponsoring the transformation of our little race car, Betty. She was hot pink and ready to race... and whilst she did not win on the day, she was admired by all.

It is all these small gestures, and efforts that make the Little Wings community particularly special. Thank you for always stepping in to support when it matters.



INDIGENOUS ART PROJECT - BREAKING DOWN BARRIERS AND LEADING THE WAY

Little Wings work every day to break down barriers for children in accessing healthcare across regional and remote NSW. We want to be part of the solution and ensure that no child is limited in accessing treatment simply because of postcode or circumstance.

Cultural safety is also a barrier that we need to be sensitive to, and this year, we have taken proactive steps to enhance our service and ensure that we respect the country in which we land on daily and connect with Aboriginal families.

We have worked tirelessly to build positive relationships with families but also the remote services that support them between medical treatments, that host our MEDICAL WINGS clinics and to improve up on our cultural understanding and awareness. In isolation each is a small step, but it is all in the right direction and with the right intention, to create positive and powerful relationships and reposition health literacy for Aboriginal children.

So here we unveil a passion project, an emotional journey that has allowed us to break down the barriers and move towards a more inclusive service, workplace and community. Here we share the beautiful artwork placed on the tail of our aircraft, proudly flying through the skies for all to see, share and learn from.



ABOUT THE ARTIST

Daisy Hill is a modern, contemporary Aboriginal artist living on Yugambeh Country (Gold Coast). She is a wife and mother of two sharing her connections to her ancestors through her artworks. Daisy paints intuitively and describes her painting process as deeply spiritual.

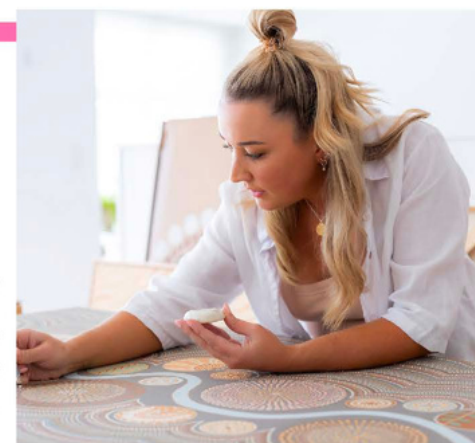
Daisy feels an overwhelming connectedness to her thoughts, feelings and spirit when she paints. She has a passion for storytelling and her works are inspired by her own life experiences, growing up in the hinterland and by the ocean.

"It is a way for me to feel connected to the Motherland - the trees, the water, the sand, the sun, the earth and the animals. It's a way for me to convey the beauty I see in all things. A way for me to express my gratitude and to acknowledge the Country I am walking, living and breathing. I am so grateful for the people who invest in my art because it resonates with them," says Daisy.

She is a proud descendant of the Muruwari people and celebrates her Aboriginal heritage with the world through her paintings. Daisy's art style can be described as intuitive and contemporary. She paints in her own unique style, often in a soft, earthy colour palette, using a combination of Aboriginal language symbols along with her own original designs. Daisy's artworks are her own interpretations and she does not paint Dreaming stories she is not a Custodian of.

Daisy proudly donated this beautiful artwork because she wants all Aboriginal and Torres Strait Islander children, families and communities to feel that they are recognised, welcomed and represented.

The artwork is the sun, which is the source of all life, our most powerful healer, she is our mother in the sky. She represents hope, opportunity and gratitude.







MEDICAL WINGS

Children living in rural and remote Australia face significant health inequity when accessing services and treatment. Many health services are only offered in metropolitan areas such as Sydney, and for children living in rural areas who require frequent treatment, travel to and from life saving medical treatment can create significant economic and emotional distress to both the child and their family. Necessary travel for treatment can impact families living in rural and remote New South Wales through additional strains on financial pressures, collective anxiety, inconsistency and absences within the labour force and social isolation as well as deterioration of relationships, sibling's psychological functioning and can cause guilt and anxiety for the child with the illness themselves.

Little Wings addresses the health inequity experienced by children living with illness in rural and remote NSW by providing a free end-to-end medical air and land transportation service to enable families to access the care they need. The Medical Wings program was developed in 2021 to create further positive impact to rural and remote communities as well as the health system by flying specialist clinician teams to regional areas across NSW to provide access to specialist healthcare through pop up clinics to vulnerable children and their families.

Medical Wings delivers clinics in partnership with local hospitals, Aboriginal Medical Centres, primary health clinics and Immigration Centres to ensure families are able to access support in a culturally safe and welcoming environment. In FY22 Medical Wings delivered 129 clinics across regional and remote New South Wales with clinics averaging 25 scheduled pediatric patients a day per visiting doctor which on average per trip is 3 doctors, as well as patients also bringing family members for walk in appointments.

Medical Wings currently supports 3,200 families across regional and remote NSW, and benefits families, communities and the health system through increasing opportunities for treatment through:

- Increased access to services and increased utilisation,
- Improving family wellbeing through decreased travel and reducing anxiety related to health access and treatment,
- Alleviating economic burden through decreased travel costs, allowing parents and carers to stay within communities to continue working, and
- Strengthening the healthcare system through building capacity within the health workforce and reducing inappropriate use of paediatric hospital beds in rural and remote NSW

THE ECONOMIC IMPACT OF MEDICAL WINGS

The economic benefits generated by Medical Wings in performing this role are estimated to be \$38m (including \$25.6m in state hospital savings from treating patients in their community, \$7.9m in reduced out of pocket costs for families, and \$4.8m in productivity benefits) which equates to \$295,000 per clinic in FY22. The Medical Wings model currently runs on an average flight cost of \$1,800, with an estimated total cost of \$113,000 in FY21 (including staffing and on-costs). The Medical Wings program has had a significant impact on children, families and the health system across rural and regional NSW, outlined in the figure on the next page.

WE KNOW IT'S THE
LITTLE THINGS
THAT MAKE A
GIGANTIC IMPACT

IN FY22 MEDICAL WINGS GENERATED

\$38 MILLION

IN ECONOMIC BENEFITS

129 MISSIONS

CONDUCTED

120,250 KM

TRAVELLED

175 CLINICIANS

TRANSPORTED

3,225 FAMILIES

SUPPORTED

Since 2021, Medical wings has:

- Increased access to services and increased utilisation,
- Improved family wellbeing through decreased travel and reducing anxiety related to health access and treatment,
- Alleviated economic burden through decreased travel costs, allowing parents and carers to stay within communities to continue working, and
- Strengthened the healthcare system through building capacity within the health workforce and reducing inappropriate use of paediatric hospital beds in rural and remote NSW

Medical Wings is a key part of the Australian health system, providing access to culturally safe specialist care to rural families.

\$25.6M

State hospital savings

\$7.9M

Reduced out of pocket costs

\$7.9M

Productivity benefits

\$295k

Benefits per Mission

"It is important to continue [the model] so we can continue to offer specialist services to families in rural and remote regions of NSW who would otherwise be disadvantaged and who would have to carry the burden of poor access to medical care and the financial burden of having to travel."

-Specialist traveling with Medical Wings to provide care in regional NSW



CREATING OPPORTUNITIES FOR MORE FAMILIES TO ACCESS QUALITY CARE

The Medical Wings service has enabled 129 missions in FY22, allowing 3,225 families to receive treatment and care close to home. Medical Wings currently supports families across regional and remote NSW with most of these families having to travel between 4 and 17 hours to access medical treatment by land, by car or public transport if not for fly-in fly-out clinician services.¹⁹ An estimated 30 percent of scheduled patients come with members of their families who also require incidental walk-in treatments. In total, an estimated 4,100 children and members of families accessed Medical Wings in 2021, 1,300 of whom are part of the Aboriginal and Torres Strait islander rural community.²⁰

The children who receive support from Little Wings and Medical Wings experience a range of severe health concerns, related to cancer, leukemia, burns, asthma, arthritis or genetic disorders. 30 percent of children had a non-burn or cancer related diagnosis including Cystic Fibrosis, Chronic Kidney Disease, Chronic Respiratory Disease.²¹



"One family lived three hours outside Tamworth and would have to travel over seven hours to get an appointment at John Hunter Children's Hospital. Medical Wings enabled the family to see their multidisciplinary team and the team was able to educate all members of the family face to face. Medical Wings has broadened the level and complexity of service we can offer rural children and their families"



"The provision of paediatric ENT services in Tamworth has been life changing for many children... having these childhood barriers removed by getting adequate surgery and treatment will ensure that they are able to meet their developmental milestones, be active in schooling and meet their full potential."

INTERNATIONAL WOMEN'S DAY 2022

Your local club

Little Wings are committed to diversity, to ensuring that our crew reflect our community.

Excitingly, Little Wings welcomed our first female, volunteer pilot in 2022.

In welcoming Leanne, we also saw many learnings and opportunities to do better for our team, but also more widely, for women in aviation. With women occupying only 3% of the aviation industry, these conversations are important and necessary, empowering women to partake in their passions and contribute to the world in ways that are meaningful to them.

Proudly we shared Leanne's story, and the Little Wings journey, at our 2022 International Women's Day event. The theme #BreakTheBias was the perfect platform to talk about the challenges for women in aviation but also to celebrate the many triumphs. Our great partners at ClubsNSW joined us on the panel along with our Chairperson, Janette Davie, to share their insights across industry changes.

It was a beautiful brunch in the hangar amongst our fleet... known for their strength and grace.

Here we also acknowledge the gracious and generous Erin Molan in joining us, hosting our panel and shining a spotlight on our mission.



VOLUNTEER APPRECIATION DINNER 2022

The volunteers at Little Wings are the heartbeat of our organisation. They are quite literally the people that keep us in the air and on the ground each and every day, allowing us to deliver on our mission, easing the journey for seriously ill children from regional and remote NSW. But more than this, they are the people that build the relationships with our little passengers; they fill the gaps for families when they are struggling; and they bring the smiles and cheer when no one else can.

Our volunteers work with such consistency and compassion, upholding our values and ensuring a smooth journey for every passenger. In 2022, this incredible group of humans worked harder than ever before as our missions dramatically increased, as families were hit with greater injustices after floods and bushfires, and some of our little people became angels. Needless to say, it is an absolute privilege to work with the Little Wings tribe and this year we wanted to ensure that we celebrated them in style. With the help of our great partners at Bankstown Sports Club and PWC, we transformed the hanger and served our people... treating them to great food, drinks, and company. Together, we shared the stories, we recognised the missions completed and said thank you.

Little Wings is a community service run by the people and for the people. Here we take a moment to truly acknowledge how special our tribe are, their heart and smiles make it all possible, but also just a great place to be every day, and an amazing cause to be part of.

Thank you to every single Little Wings volunteer, the pilots, drivers, events, projects, and everyone in-between. We salute you.

Bankstown
Sports





2022 AERIAL SERVICES BUSINESS OF THE YEAR WINNER

LITTLE WINGS AUSTRALIA proudly won the inaugural Australian Aviation Awards 2022 for Aerial Services Business Of The Year.

The Australian Aviation Awards is the premier event of the year that recognises the leading professionals and businesses in the aviation community across our nation. From pilots, commercial staff, support teams, manufacturing, training, and education through to the industry's rising stars, this prestigious awards program recognises all across Australian aviation.

Little Wings were listed along with a number of powerhouse services, all working diligently and with incredible impact across aeromedical services and wider aviation industry. So we take this moment to celebrate our achievement, but also, to acknowledge the incredible work happening near and far across the industry.

After a long and hard few years, this award meant so much to our little service and the win can only be attributed to the great people that show up every day to make a difference for families... our team.



HESTA AWARD | EXCELLENCE IN ALLIED HEALTH



2022 saw Little Wings recognised for our innovation in supporting seriously ill children from regional and remote NSW via our Medical Wings program; whereby we fly medical specialists out to remote locations to deliver pop-up clinics.

It was an incredible honour to be recognised on a national scale for our work and to be acknowledged amongst leading organisations within the allied health field, all of whom are delivering important programs and services to vulnerable communities.

This award recognises the work, the time and talent of our volunteers and reminds us to celebrate the innovation and impact to date. Above all, it encourages Little Wings to keep pushing, to keep trying and keep believing in our unique offering.



Proudly, in 2022, Little Wings were also recognised for excellence in business in the Business Excellence Australia Awards.

We are grateful for the opportunity to celebrate what we do well and strive for excellence in the face of growth.

RETURN AND EARN CAMPAIGN

2022 saw us launch our Return and Earn campaign in schools and businesses across NSW. This incredible initiative allows us to connect with community and help raise funds to fuel our fleet but also do our bit in caring for the planet.

In total, another 2 missions have been funded via the Return and Earn program and we have great aspirations in 2023; working with more schools and across more local government areas. It all makes a difference, with every 20 bottles donated equalling 1 litre of fuel.

Little Wings have also been working to cut our emissions, planting trees across the Northern Rivers. Our planes are an essential part of service, so we are working to find positive ways to cut emissions via sustainable and environmentally friendly opportunities that do not negatively impact operations.

Little Wings currently off-sets emissions by 50% with the goal of 100% by 2025.



FINANCIAL STATEMENTS

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2022

		2022	2021
	NOTE	\$	\$
Revenue	3	2,197,992	1,259,686
Cash housie and bingo revenue	3	885,991	1,341,322
Other income	4	64,123	312,790
		3,148,106	2,913,798
Other cost of sales		(230,950)	(38,529)
Cash housie and bingo cost of sales		(764,692)	(1,152,646)
		(995,642)	(1,191,175)
NET REVENUE		2,152,464	1,722,623

Medical flights costs	(1,315,372)	(726,321)
Motor vehicle expenses	(8,461)	(5,385)
Depreciation expense	(152,733)	(159,706)
Finance costs	(5,773)	(7,599)
Employee benefits expense	(333,484)	(297,873)
Office expenses	(14,713)	(16,769)
General expenses	(77,068)	(58,950)
SURPLUS FOR THE YEAR	244,860	450,020
Other comprehensive income		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	244,860	450,020

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2022

		2022	2021
	NOTE	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	1,351,123	1,252,783
Trade and other receivables	6	117,327	45,815
Inventories	7	11,111	18,012
Other current assets	9	57,176	44,386
TOTAL CURRENT ASSETS		1,536,737	1,360,996
NON-CURRENT ASSETS			
Right of use asset	8	82,086	114,822
Property, plant and equipment	10	977,218	1,054,133
TOTAL NON-CURRENT ASSETS		1,059,304	1,168,955
TOTAL ASSETS		2,596,041	2,529,951

LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	237,838	54,988
Lease liability	13	33,773	29,310
Provisions	14	45,977	35,349
Contract liabilities	12	42,090	412,701
TOTAL CURRENT LIABILITIES		359,678	532,348
NON-CURRENT LIABILITIES			
Lease liability	13	56,584	70,043
Provisions	15	25,076	17,717
TOTAL NON-CURRENT LIABILITIES		81,660	87,760
TOTAL LIABILITIES		441,338	620,108
NET ASSETS		2,154,703	1,909,843
EQUITY			
Issued capital	15	180	180
Accumulated surplus		2,154,523	1,909,663
TOTAL EQUITY		2,154,703	1,909,843

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2022

		2022	2021
	NOTE	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from members and customers		194,283	787,022
Payments to suppliers and employees		(1,862,564)	(1,413,164)
Donations and grants received		1,824,471	1,106,886
Interest received		-	1,716
Finance costs		(5,773)	(7,599)
Net cash provided by operating activities		150,417	474,861
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of property, plant and equipment		-	487
Payment for property, plant and equipment	10	(43,081)	(196,253)
Net cash provided/(used) by investing activities		(43,081)	(195,766)
Net increase/(decrease) in cash and cash equivalents held		98,340	240,855
Cash and cash equivalents at beginning of year		1,252,783	1,011,928
Cash and cash equivalents at end of financial year	5	1,351,123	1,252,783



ACKNOWLEDGEMENTS WITH THANKS

We would like to take a moment to thank the many people, businesses and foundations that have supported Little Wings during 2022. Little Wings is a non-profit organisation that is supported by the community and dedicated to the community.

We could not achieve all that we do over the course of the year without the incredible support of our foundation and major partners, and the incredibly generous people and businesses from across the state that give. Every day we are reminded of our mission as we hear the stories of families and witness their journey... and we are deeply grateful for your support, keeping us in the sky and families at the forefront.

THANK YOU.

"Not all of us can do great things.
But we can all do small things with
great love."

Mother Teresa



Your local club



BankstownSports



MAMMOTH PROJECTS



THANK YOU!

2DAYFM	Bankstown Airport Maintenance	Channel 7	DFS	Goonoo Goonoo Pastoral	John Hunter Children's Hospital
2DU - Radio	Batemans Bay Soldiers Club	City of Ryde	Donington Gardens	Gosford RSL Club	Keiran McKenna, Marist College Canberra
3 Bridges Community	Baulkham Hills Sports Club	City Tattersalls	Dooleys Catholic Club	Goulburn Soldiers Club	Kenworth Australia
Aeria Precinct	Beach Soul	Civil Aviation Safety Authority	Downtown Magazine	Governor Philip King Public School	Keolis Downer
AirMed	Bernardis Market Place	CLR Khal Asfour	Drummond Golf Penrith	Grant Thomson	Kickin'Inn
AirRoad Transport	Birrong Sports Club	Club Catalina	DST & DST Rural	Greater Bank, Central West	Kidsafe NSW
Air Show Illawarra	BOSE Aviation	Club Dubbo	Dubbo Regional Council	Henry Lawson Club	Kings Head Tavern
Andrew Gee MP, Member for Calare	Britax Australia	Club Forbes	Dubbo RSL Club	Her Excellency the Honourable Margaret Beazley	Koolingal Moonbi RLFC
Anthony Maroon	Bunnings Airport Warehouse, Bankstown	Club Lithgow	East Cessnock Bowling Club	Hertz Penrith	Kwik Kopy Penrith
Ashcroft Public School	Burwood RSL Club	Club Mudgee	East Coast Propellers	Hesta	Lady Banks Rooftop
ASX Refinitiv Charity Foundation	Business Excellence Australian	Club York	East Maitland Bowling Club	Hexham Bowling Club	Lane Cove Return And Earn
ATC Racing	Cabramatta Leagues Club	ClubsNSW	Entertainment Park	Hey Ya TV	Leeton Soldiers Club
Aunty Lyn Martin	Camden Rotary Club	Cobar Bowling & Golf Club	Erin Molan	HNE Simulation Centre	Lego
Australian Aviation Awards	Canon Australia	Coca-Cola Australia Foundation	Evolution Mining	Hon. Jason Clare MP, Blaxland	Lendlease
Australian Broadcast Corporation	Canterbury Bankstown Chamber of Commerce	Collapport8	Fairfield City Council	Hon. Mark Coure MP	Lions Club of Canterbury Bankstown
Avinet	Canterbury Bankstown Council	Commercial Club Albury	FC Social Club	Honourable Bronnie Taylor	Liverpool West Rotary
Bankstown Bulls Junior Rugby League Football Club	Canterbury Bankstown Torch	Commonwealth Bank, Roselands	Flight Centre Foundation	Hyundai Help for Kids	Lower Blue Mountains Rotary Club
Bankstown City Lions Football Club	Cardiff RSL Club	Cummins Australia	Frances Woodbridge	ICAP	Lynwood Country Club
Bankstown Cricket Club	Carers NSW	CWA NSW	Georges River Council	Insync Workplace Solutions	Mammoth Projects
Bankstown Return And Earn	Castle Hill RSL Club	Daisy in Dots	Georges River Grammar	James Frizelle Charitable Foundation	Mark Geyer
Bankstown RSL Club	Central West Tractor Trek Group	Dan Repacholi MP, Hunter	Gilbert & Roach	Jeff Maguire	Mary MacKillop Today
Bankstown Sports Bowls Club	Cessnock Bunnings	Dave Hughes	Givar	Jesinta Franklin	Max & Boon Chocolates
Bankstown Sports Club	Cessnock Leagues Club	David Coleman MP, Banks	GIVIT	John Henry	Mike McPherson
		Delicious Buds Chocolate	Glencore Mining		Minister Greg Hunt
		Department of Health NSW	Godolphin		
			Golf Air		

THANK YOU!

Momentum Media
 Moree & District Services Club
 Mounties
 Narrabri RSL Club
 NEW FM - 2HD
 Newcastle Machinery Sales
 Newcastle Permanent Charitable Foundation
 Ngaoara
 North Penrith Bunnings
 Northern Rivers Charitable Foundation
 Officeworks Braddon, Canberra
 Officeworks Belconnen, Canberra
 Officeworks Fyshwick, Canberra
 Officeworks Kotara
 Officeworks Newcastle West
 Officeworks Port Macquarie
 Officeworks Rutherford
 Officeworks Tamworth
 Officeworks Tuggerah
 Officeworks Tuggeranong, Canberra
 Officeworks Warners Bay
 Officeworks West Gosford

Orange Ex-Services' Club
 Oz Arab Media
 Padstow North Public School
 Padstow Rotary
 Padstow Wine Appreciation
 Parramatta Leagues Club
 Paul Bennet Air Show
 Penrith Panthers
 Peter Genellos
 Pius X Aboriginal Corporation
 Pixie's Pix
 Platinum Business Aviation Centre
 Plazitas Creative
 Ponyara Preschool
 Probus, Russell Lea
 Probus, Windsor
 Pro Bono Legal Services
 Pull for Purpose
 Punchbowl Public School
 PWC Australia
 Redcape Hotel Group
 REDSBABY
 Regional Road Express
 Regional Specialist Tamworth
 Return It, Canberra
 Rotary Club of Dubbo

Rotary Club of Hurstville
 Rotary Club of Lower Blue Mountains
 Rotary Club of Rockdale City
 Rotary Club of Rosebay
 Rotary Club of Strathfield
 Rotary Club of Wallacia
 Rotary Club Crowsnest
 Rotary District 9675
 Royal Far West
 Salt Air Services
 Select Fresh Providores
 Shaw's Darwin Transport
 Sinclair Hyundai Penrith
 Singleton Council
 Singleton Diggers
 Soldiers Point Bowling Club
 Sparke Helmore Lawyers
 Speak Communications
 St. George Bank
 St Johns Park Bowling Club
 St Johns Park Ladies Bowlers
 St Mary's Rotary Group
 St Vincent's Hospital
 Superior Packaging Supplies
 Superior Training Centre

Sydney Antique Machinery Club
 Sydney City Maintenance
 Sydney Flying College
 Sydney Kingsford Smith Airport
 Sydney Sea Planes
 SYDSquad
 Tenille Salmon Soul Images Photography
 That's Life AU
 The Acres Club
 The Auburn Tennis Club
 The Coffee Club, Bankstown
 The Hunter Cancer Hub
 The Right Remark
 The Rules Club
 Wagga Wagga
 The Shellharbour Club
 The Sydney Children's Hospital Network
 The Westport Club
 Toronto Diggers
 Tristar Aviation
 Troy Conely-Magnusson
 Tuggeranong Bunnings
 Warragamba Workers & Sporting Club
 Wendy Bruere

Wendy Lindsey MP, East Hills
 Wentworthville Leagues Club
 West City Tyres
 Western Metropolitan Region Clubs NSW
 Willoughby Public School
 Windsor RSL Club
 Wyong Rugby League Club
 Yagoona Public School
 Yamba Golf & Country Club

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WE KNOW IT'S THE

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